

Message Text

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43

ACTION ARA-20

INFO OCT-01 ISO-00 IO-14 OIC-04 ABF-01 OMB-01 TRSE-00

DRC-01 RSC-01 /043 W

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R 251429Z MAR 74

FM AMEMBASSY MEXICO

TO SECSTATE WASHDC 784

UNCLAS MEXICO 2498

E.O. 11652: N/A

TAGS: OCON, OAS, IAI

SUBJECT: INTER-AMERICAN INDIAN INSTITUTE: BUDGET PROPOSAL

REF: STATE A-1847 OF MARCH 6

FOR USOAS: MR. WILSON

1. DURING COURSE OF DISCUSSION WITH DRS. RUBIO ORBE AND AGUIRRE BELTRAN CONCERNING PROPOSED SALARY INCREASE FOR PERSONNEL OF IAI, ALTERNATE PROPOSAL WAS EXPLORED. SUGGESTION IS THAT, RATHER THAN GRANTING ACROSS THE BOARD 20 O/O SALARY INCREASE, IT MIGHT BE PREFERABLE TO RESOLVE IMMEDIATE ISSUE THROUGH GRANTING OF A COST OF LIVING INCREASE. THIS WOULD AMOUNT TO 20 O/O OF PRESENT SALARIES, BUT (SINCE IT WOULD NOT BE A SALARY INCREASE PER SE) WOULD NOT INVOLVE PAYMENT OF 20 O/O ON RETIREMENT FUND AND 13TH MONTH SALARY. HENCE, OVERALL COST TO INSTITUTE WOULD BE SOMEWHAT REDUCED. MORE IMPORTANTLY, BY HANDLING ISSUE AS COST-OF-LIVING ALLOWANCE, EXECUTIVE COMMITTEE MIGHT AVOID CONCEIVABLE PITFALL OF ESTABLISHING HIGHER SALARY SCHEDULES WHICH MIGHT NOT BE SUSTAINABLE OVER LONG PERIOD OF TIME.

2. REQUEST DEPARTMENT'S OPINION ON PROPOSITION OUTLINED ABOVE. EXECUTIVE COMMITTEE WILL MEET AS SOON AS BRAZILIAN DELEGATE (PRESIDENT) RECEIVES INSTRUCTIONS, PROBABLY WITHIN NEXT TWO WEEKS.

3. DETAILED LETTER FOLLOWS.

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Message Attributes

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